

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

SEC - Chairman (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

Notes:
 Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.
 Starting in FY2022, issues marked with:
 * are reported under Other Terms / Conditions of Employment.
 ** are reported under Other Disciplinary Actions.
 Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied" and "Reassignment: Directed"

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	15	12	16	25	15	1
Number of Complainants	14	12	15	24	9	1
Repeat Filers	1	0	1	1	5	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	5	6	8	9	6	1
Color	1	1	1	4	2	1
Religion	3	2	1	1	1	0
Reprisal	11	12	8	11	14	1
Sex	8	9	8	12	7	1
PDA	0	0	0	0	0	0
National Origin	1	0	0	3	2	0
Equal Pay Act	1	0	2	0	0	0
Age	8	6	8	10	0	0
Disability	6	4	4	10	6	0
Genetics	0	0	0	0	0	0
Non-EEO	1	0	1	2	2	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	1	0	0	3	0	0
Assignment of Duties*	3	1	0	0	0	0
Awards	2	0	0	3	1	0
Conversion to Full Time/Perm	0	1	0	0	0	0
Disciplinary Action: Demotion	1	1	0	1	0	0
Disciplinary Action: Reprimand**	0	2	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	1	0
Disciplinary Action: Removal	0	2	0	0	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	2	1	2	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	3	0	8	4	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	8	4	4	5	7	1
Harassment: Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	5	2	1	0
Promotion/Non-Selection	3	4	2	3	3	0
Reassignment: Denied/Directed	0	1	0	0	1	0
Reassignment: Directed	0	2	0	0	1	0
Reasonable Accommodation	2	0	1	6	1	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	3	0
Termination	1	1	2	3	1	0
Terms/Conditions of Employment*	7	3	0	0	0	0
Time and Attendance	0	0	1	1	2	1
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	7	15	11	0

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	12	6	4	3	5	13
Total Complainants	11	6	4	3	3	8
Complaints Pending Investigation	0	0	0	0	0	4
ROI issued, pending Complainant's	0	0	0	0	0	0
Complaints Pending in Hearing	10	3	4	3	5	7
Complaints Pending Final Agency	2	3	0	0	0	1
Complaints Pending Appeal with EEOC Office of Federal Operations	2	3	4	4	3	5

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time	1	1	0	0	0	0