



DIVISION OF
CORPORATION FINANCE

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

December 18, 2025

Scott H. Kimpel
Hunton Andrews Kurth LLP

Re: DTE Energy Company (the "Company")
Incoming Letter dated December 11, 2025

Dear Scott H. Kimpel:

This letter is in response to your correspondence concerning the shareholder proposal (the "Proposal") submitted to the Company by John Chevedden for inclusion in the Company's proxy materials for its upcoming annual meeting of security holders.

The Company represents that it has a reasonable basis to exclude the Proposal. Based solely on that representation, we will not object if the Company excludes the Proposal from its proxy materials.

Copies of all of the correspondence on which this response is based will be made available on our website.

Sincerely,

Division of Corporation Finance
Office of Chief Counsel

cc: John Chevedden

HUNTON

HUNTON ANDREWS KURTH LLP
2200 PENNSYLVANIA AVENUE, NW
WASHINGTON, D.C. 20037-1701

TEL 202 • 955 • 1500
FAX 202 • 778 • 2201

SCOTT H. KIMPEL
DIRECT DIAL: 202 • 955 • 1524
EMAIL: SKIMPEL@HUNTON.COM

December 11, 2025

VIA ONLINE SUBMISSION

U.S. Securities and Exchange Commission
Division of Corporation Finance
Office of Chief Counsel
100 F Street, N.E.
Washington, D.C. 20549

**Re: DTE Energy Company
Notice of Intent to Exclude from 2026 Proxy Materials Shareholder Proposal
Submitted by John Chevedden**

Dear Ladies and Gentlemen:

I am writing on behalf of DTE Energy Company, a Michigan corporation ("DTE" or the "Company"), pursuant to Rule 14a-8(j) promulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), to notify the Securities and Exchange Commission (the "Commission") of the Company's intention to exclude from its proxy statement and form of proxy for its 2026 Annual Meeting of Shareholders (the "2026 Proxy Materials") a shareholder proposal entitled "Shareholder Right to Act by Written Consent" (the "Proposal"), submitted by John Chevedden (the "Proponent").

In accordance with relevant Staff guidance, we are submitting this letter and its attachments to the Staff through the Staff's online Shareholder Proposal Form. In accordance with Rule 14a-8(j), the Company is submitting this letter not less than 80 calendar days before the Company intends to file its definitive 2026 Proxy Materials with the Commission and is concurrently sending a copy of this correspondence to the Proponent, as notice of the Company's intent to omit the Proposal from the 2026 Proxy Materials.

Rule 14a-8(k) and Section E of Staff Legal Bulletin No. 14D (Nov. 7, 2008) ("SLB 14D") provide that shareholder proponents are required to send companies a copy of any correspondence that the shareholder proponent elects to submit to the Commission or the Staff. Accordingly, the Company is taking this opportunity to inform the Proponent that if the Proponent submits correspondence to the Commission or the Staff with respect to the Proposal, a copy of that correspondence should be furnished concurrently to the undersigned.

The Proposal

The Proposal states:

Shareholders request that the board of directors take the necessary steps to permit written consent by the shareholders entitled to cast the minimum number of votes that would be necessary to authorize an action at a meeting at which all shareholders entitled to vote thereon were present and voting (without any discrimination or restriction based on length of stock ownership). This includes shareholder ability to initiate any appropriate topic for written consent.

A copy of the Proposal, supporting information and all related correspondence is attached hereto as Exhibit A.

Basis for Exclusion

As further set forth below, the Company has determined that it has a reasonable basis to exclude the Proposal from the 2026 Proxy Materials pursuant to Rule 14a-8(e) under the Exchange Act because the Proposal was received by the Company after the Rule 14a-8(e) deadline for submitting shareholder proposals for inclusion in the 2026 Proxy Materials.

Background

Rule 14a-8(e)(2) of the Exchange Act provides that a shareholder proposal submitted with respect to a company's regularly-scheduled annual meeting "must be *received* at the company's principal executive offices not less than 120 calendar days before the date of the company's proxy statement released to stockholders in connection with the previous year's annual meeting." (emphasis added). As required by Rule 14a-5(e), the Company included in its proxy statement and form of proxy for its 2025 Annual Meeting of Shareholders (the "2025 Proxy Materials") the deadline for receiving shareholder proposals submitted for inclusion in the Company's 2026 Proxy Materials, calculated in a manner prescribed in Rule 14a-8(e). Specifically, the following disclosure appeared on page 73 of the Company's 2025 Proxy Materials:

For Inclusion In Proxy Statement. Shareholder proposals to be considered for inclusion in the proxy statement for the 2026 Annual Meeting must be received by the Corporate Secretary at our principal business address no later than 5:00 p.m. Detroit time on November 24, 2025.

Procedures for Submitting Proposals and Nominations. Any shareholder who wishes to (i) nominate a person for election to the Board, or (ii) propose other items of business at an annual meeting must be a shareholder of record at the time of giving the notice and entitled to vote at the meeting. All notices must be received by the Corporate Secretary, One Energy Plaza, Room 2386 WCB, Detroit, Michigan 48226-1221, fax: 313.235.8871.

Under Rule 14a-8(e)(2), a meeting is “regularly scheduled” if it has not changed by more than 30 days from the date of the annual meeting held in the prior year. The Company’s 2025 Annual Meeting of Shareholders was held on May 8, 2025. The Company’s 2026 Annual Meeting of Shareholders is scheduled to be held on May 7, 2026, which is within 30 days of the 2025 meeting date. Accordingly, the deadline of November 24, 2025 set forth in the Company’s 2025 Proxy Statement for a regularly scheduled annual meeting applies to stockholder proposals for the 2026 Annual Meeting of Shareholders.

The first communication received by the Company regarding the Proposal was on November 26, 2025. That communication, a copy of which is attached hereto as Exhibit B, includes text of an email purportedly sent to the Company on November 3. However, the Company has no record of receiving the Proponent’s purported email on that earlier date, including by any of the four designated addressees on the email. Importantly, the Company’s Corporate Secretary did not receive the Proposal until November 26. The Company has no way of verifying if the purported November 3 email was in fact transmitted on that (or any other) date, but the legal standard is *receipt*, not transmission by the Proponent.

Analysis

The Staff has strictly enforced the deadline for receipt of shareholder proposals under Rule 14a-8(e) and has consistently concurred with the exclusion of proposals that were received after the deadline. *See, e.g., Virco Mfg. Corporation* (Apr. 30, 2025) (permitting exclusion under Rule 14a-8(e)(2) of a proposal that was mailed on the deadline submission date, but was not received by the company until six days afterwards); *Dollar Tree, Inc.* (Apr. 28, 2025) (permitting exclusion under Rule 14a-8(e)(2) of a proposal received 94 days after the submission deadline); *Heritage Insurance Holdings, Inc.* (Apr. 23, 2025) (permitting exclusion under Rule 14a-8(e)(2) of a proposal received 32 days after the submission deadline); *Anywhere Real Estate* (Jan. 18, 2025) (permitting exclusion under Rule 14a-8(e)(2) of a proposal received seven days after the submission deadline); *The PNC Financial Services Group, Inc.* (Feb. 20, 2024) (permitting the exclusion of a proposal received one day after the submission deadline); *Etsy, Inc.* (Apr. 19, 2022) (same); *Walgreens Boots Alliance, Inc.* (Oct. 12, 2021) (permitting exclusion under Rule 14a-8(e)(2) of a proposal received two days after the submission deadline); *Hewlett Packard Enterprise Co.* (Jan. 15, 2021) (same); *DTE Energy Co.* (Dec. 18, 2018) (same); and *Verizon Communications, Inc.* (Jan. 4, 2018) (permitting exclusion under Rule 14a-8(e)(2) of a proposal received one day after the submission deadline).

As described above, and in accordance with Rule 14a-5(e) of the Exchange Act, the Company disclosed in the 2025 Proxy Materials the deadline of November 24, 2025 for receipt of shareholder proposals for its 2026 Annual Meeting of Shareholders, as well as the address for submitting those proposals. However, the Proposal was not received by the Company until November 26, 2025, two days after the submission deadline.

Consistent with the rules and no-action letters described above, the Company believes that it has a reasonable basis to exclude the Proposal from the 2026 Proxy Materials pursuant to Rule

14a-8(e) because the Proposal was received by the Company after the deadline for submission of shareholder proposals for the 2026 Annual Meeting of Shareholders. Because a late submission is one of a number of defects that cannot be remedied, the Company has not provided the Proponent with any notices other than this letter.¹

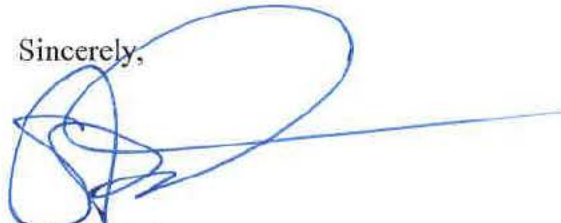
Conclusion

Based on the foregoing analysis, the Company respectfully notifies the Staff of its intention to exclude the Proposal and supporting statements from the 2026 Proxy Materials pursuant to Rule 14a-8(e)(2).

As provided in the “Statement Regarding the Division of Corporation Finance’s Role in the Exchange Act Rule 14a-8 Process for the Current Proxy Season” dated November 17, 2025, the Company would like to receive a response from the Staff with respect to the Company’s notice that it will exclude the Proposal from the 2026 Proxy Materials. In this regard, the Company represents without qualification that it has a reasonable basis to exclude the Proposal based on the provisions of Rule 14a-8, prior published Staff guidance and/or judicial decisions.

Please do not hesitate to contact me at (202) 955-1524, or by email at Skimpel@hunton.com, if you have any questions regarding this matter.

Sincerely,



Scott H. Kimpel

Enclosures

cc: Daniel Richards – Legal, DTE Energy Company (via email)
John Chevedden (via overnight delivery)

¹ Both Rule 14a-8(f)(1) and Section C.6.c. of Staff Legal Bulletin No. 14 (July 13, 2001) cite the failure of a proponent to submit a proposal by the submission deadline as an example of a defect that cannot be remedied and, therefore is not subject to the 14-day notice requirement of Rule 14a-8(f)(1).

Exhibit A

Shareholder Proposal

Ms. Lisa A. Muschong
Corporate Secretary
DTE Energy Company (DTE)
One Energy Plaza
Detroit, MI 48226-1279
PH: 313-235-4000

Ms. Muschong,

This Rule 14a-8 proposal is respectfully submitted in support of the long-term performance of the Company.

This Rule 14a-8 proposal is a very low-cost method to improve Company performance – especially given the substantial capitalization of the Company.

This proposal is for the next annual shareholder meeting.

I intend to continue to hold the same requisite amount of Company shares through the date of the Company's next Annual Meeting of Stockholders and beyond as is or will be documented in my ownership proof.

This submitted format, with the shareholder-supplied emphasis, is intended to be used for definitive proxy publication.

Please assign the proper sequential proposal number in each appropriate place.

Please use the title of the proposal in bold in all references to the proposal in the proxy including the table of contents, like Company proposals, and on the ballot. If there is objection to the title please negotiate or seek no action relief as a last resort.

I expect to forward a broker letter soon so if you acknowledge this proposal in an email message to [REDACTED] it may very well save you from formally requesting a broker letter from me.

Please confirm that this proposal was sent to the correct email address for rule 14a-8 proposals. Per SEC SLB 14L, Section F, the Securities and Exchange Commission Staff "encourages both companies and shareholder proponents to acknowledge receipt of emails when requested." I so request.

Sincerely,


John Chevedden


Date

cc: Daniel T Richards <daniel.richards@dteenergy.com>
Kathrine M Lorenz <kathrine.lorenz@dteenergy.com>
Sarah M Bello <sarah.mccuen@dteenergy.com>

[DTE: Rule 14a-8 Proposal, November 2, 2025]

[This line and any line above it – *Not* for publication.]

Proposal 4 – Shareholder Right to Act by Written Consent

Shareholders request that the board of directors take the necessary steps to permit written consent by the shareholders entitled to cast the minimum number of votes that would be necessary to authorize an action at a meeting at which all shareholders entitled to vote thereon were present and voting (without any discrimination or restriction based on length of stock ownership). This includes shareholder ability to initiate any appropriate topic for written consent.

DTE shareholders have a particular need for the right to act by written consent because it is considerably more difficult than necessary for DTE shareholders to call a special shareholder meeting. Delaware law considers it reasonable for 10% of shareholders to call a special meeting – yet DTE made the threshold 25% of shareholders based on all shares outstanding and then excluded all DTE shares that were not long-term shares.

Acting by written consent is hardly ever used by shareholders but the main point of having a right to act by written consent is that it gives shareholders greater standing to engage effectively with management when DTE is underperforming.

Now could be a ripe time for this proposal due to the long-term underperformance of DTE stock. DTE stock was at \$134 in 2019 and at only the same \$134 in late 2025 despite a robust stock market. If DTE directors and management know that DTE shareholders can act by written consent they will have an incentive to perform better.

Challenging news reports regarding DTE emerged in 2025 and it would be easy for shareholders to find similar news reports for 2026.

A major legal issue is an EPA Clean Air Act lawsuit against DTE over significant sulfur dioxide emissions from the Zug Island plant. An expert witness testified that DTE could afford to pay penalties without financial hardship, estimating DTE gained an economic benefit of \$185 million during the period of noncompliance. The U.S. government seeks a \$140 million penalty.

A Citizens Utility Board (CUB) of Michigan report in September 2025 found that Michigan had the nation's longest power outages in 2023, largely due to "subpar performance" by DTE and Consumers Energy. The report highlighted that Michigan utilities' reliability performance was the worst it had been in the 7-years CUB had published its report.

Plans to issue \$500 million in new equity annually from 2026 to 2028 to fund capital investments raised concerns about potential dilution for existing DTE shareholders.

Concerns were raised in October 2025 news reports that the development of new AI data centers might lead to high-priced grid upgrades that could burden existing DTE customers. Also that newly proposed large data centers could "kill" Michigan's climate laws, as DTE executives said plans to power these centers might require building new gas plants, raising environmental concerns.

Please vote yes:

Shareholder Right to Act by Written Consent – Proposal 4

[The line above – *Is* for publication. Please assign the correct proposal number in the 2 places.]

Notes:

“Proposal 4” stands in for the final proposal number that management will assign.

The proposal number and title at the top of proposal is the number and title intended for publication in the proxy and on the ballot – word for word with no added words or mixture of shareholder words with management words.

It is critically important that the proponent have control of the ballot title with no words added or subtracted from the title because the title of the proposal may be the only words a voting shareholder sees. If management disagrees then it has the option of negotiating now or asking for no action relief.

This proposal is believed to conform with Staff Legal Bulletin No. 14B (CF), September 15, 2004 including (emphasis added):

Accordingly, going forward, we believe that it would not be appropriate for companies to exclude supporting statement language and/or an entire proposal in reliance on rule 14a-8(l)(3) in the following circumstances:

- the company objects to factual assertions because they are not supported;
- the company objects to factual assertions that, while not materially false or misleading, may be disputed or countered;
- the company objects to factual assertions because those assertions may be interpreted by shareholders in a manner that is unfavorable to the company, its directors, or its officers; and/or
- the company objects to statements because they represent the opinion of the shareholder proponent or a referenced source, but the statements are not identified specifically as such.

We believe that it is appropriate under rule 14a-8 for companies to address these objections in their statements of opposition.

See also: Sun Microsystems, Inc. (July 21, 2005).

The proponent is available for a telephone meeting on the first Monday and Tuesday after 10-days of the proposal submittal date at noon PT.

Please arrange in advance in a separate email message regarding a meeting if needed.

I intend to continue to hold the same requisite amount of Company shares through the date of the Company’s next Annual Meeting of Stockholders and beyond as is or will be documented in my ownership proof.

Please acknowledge this proposal promptly by email [REDACTED]

The color version of the below graphic is to be published immediately after the bold title line of the proposal at the top of the proposal and be center justified with the title.



Exhibit B

Email

From: John [REDACTED]
Sent: Wednesday, November 26, 2025 11:07 AM
To: Lisa A Muschong <lisa.muschong@dteenergy.com>; Daniel T Richards <daniel.richards@dteenergy.com>; Kathrine M Lorenz <kathrine.lorenz@dteenergy.com>; Sarah M Bello <sarah.mccuen@dteenergy.com>
Subject: [EXTERNAL] Re: Rule 14a-8 Proposal (DTE)

CAUTION: THIS MESSAGE IS FROM AN EXTERNAL SENDER. This email was sent from outside our company. Please do not click links or open attachments unless you recognize the source of this information and are expecting this email. If you suspect this message is suspicious, report it by using the "report phishing" function.

Begin forwarded message:

From: John [REDACTED]
Subject: Rule 14a-8 Proposal (DTE)
Date: November 3, 2025 at 9:55:06 AM PST
To: "Lisa A. Muschong" <lisa.muschong@dteenergy.com>, Daniel T Richards <daniel.richards@dteenergy.com>, Kathrine M Lorenz <kathrine.lorenz@dteenergy.com>, Sarah M Bello <sarah.mccuen@dteenergy.com>

Rule 14a-8 Proposal (DTE)

Ms. Muschong,

Please see the attached rule 14a-8 proposal.
Please acknowledge receipt promptly in order to expedite delivery of the broker letter.

Please confirm that this is the correct email address for rule 14a-8 proposals.
Per SEC SLB 14L, Section F, the Securities and Exchange Commission Staff "encourages both companies and shareholder proponents to acknowledge receipt of emails when requested."
I so request.

Hard copies of any request related to this proposal are not needed as long as you request that I confirm receipt in the email cover message.

The proponent is available for a telephone meeting on the first Monday and Tuesday after 10-days of the proposal submittal date at noon PT.
Please arrange in advance in a separate email message regarding a meeting if needed.
John Chevedden

December 11, 2025

Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission
100 F Street, NE
Washington, DC 20549

1 Rule 14a-8 Proposal
DTE Energy Company (DTE)
Shareholder Right to Act by Written Consent
December 11, 2025 No Action request
952636

Ladies and Gentlemen:

I intend to respond to this no action request after I receive a copy of it.
This is the only information I have so far:

From: "U.S. Securities and Exchange Commission" <no-reply@sec.gov>
Subject: Thank you for your submission
Date: December 11, 2025 at 9:48:24 AM PST
To: [REDACTED]
Reply-To: "U.S. Securities and Exchange Commission" <no-reply@sec.gov>

The Rule 14a-8 no-action request on behalf of DTE Energy Company regarding the proposal from John Chevedden has been received. The Reference Number for your submission is 952636. Please provide this number where requested when making any future submissions related to this request. Contact shareholderproposals@sec.gov with any questions. Back to form <<https://www.sec.gov/forms/shareholder-proposal>>

Sincerely,


John Chevedden

cc: Daniel T. Richards

December 11, 2025

Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission
100 F Street, NE
Washington, DC 20549

1 Rule 14a-8 Proposal
DTE Energy Company (DTE)
Shareholder Right to Act by Written Consent
December 11, 2025 No Action request
952871

Ladies and Gentlemen:

I intend to respond to this no action request after I receive a copy of it.
This is the only information I have so far:

From: "U.S. Securities and Exchange Commission" <no-reply@sec.gov>
Subject: Thank you for your submission
Date: December 11, 2025 at 12:31:22 PM PST
To: [REDACTED]
Reply-To: "U.S. Securities and Exchange Commission" <no-reply@sec.gov>

The Rule14a-8 no-action request on behalf of DTE Energy Company regarding the proposal from John Chevedden has been received. The Reference Number for your submission is **952871**. Please provide this number where requested when making any future submissions related to this request. Contact shareholderproposals@sec.gov with any questions. Back to form <<https://www.sec.gov/forms/shareholder-proposal>>

This is the second no action notification I received today regarding DTE Energy Company. This no action has a separate 6-digit number from the earlier DTE notice today. I submitted one rule 14a-8 proposal to DTE and now have 2 formal SEC 6-dignit numbers based on one proposal.

So far I have received nothing from DTE in regard to either 6-digit number.

Sincerely,


John Chevedden

cc: Daniel T. Richards

December 14, 2025

Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission
100 F Street, NE
Washington, DC 20549

3 Rule 14a-8 Proposal
DTE Energy Company (DTE)
Shareholder Right to Act by Written Consent
December 11, 2025 No Action request
952871

Ladies and Gentlemen:

On December 12, 2025 I received a copy of the December 11, 2025 no action request. I made DTE aware on December 11, 2025 that I had not received the no action request. There was no explanation for the delay. DTE may have erroneously checked the box verifying that it made concurrent delivery to the proponent.

Meanwhile DTE went to the trouble to tell the proponent that he was obligated to concurrently forward to DTE his communication on this matter with the Staff.

DTE still has not clarified whether the file number is 952871 or 952636 or both.

The DTE claim is not credible that the submittal of the rule 14a-8 proposal in early November 2025 to the active email addresses of 4 DTE employees was not received. Yet all 4 employees received the email message in late November that provided evidence of the early November submittal. This is illustrated by the last page of the DTE no action request and is included with this letter.


There is no precedent of a rule 14a-8 proposal submitted to 4 active email addresses of a company to be determined as not received.

Sincerely,



John Chevedden

cc: Daniel T. Richards

From: John [REDACTED] 
Subject: Fwd: DTE Energy Company - Notice of Exclusion Letter
Date: December 14, 2025 at 6:57 PM
To:



Begin forwarded message:

From: "Dupre, Chloe" <CDupre@hunton.com>
Subject: DTE Energy Company - Notice of Exclusion Letter
Date: December 12, 2025 at 10:06:37 AM PST
To: [REDACTED]
Cc: "Kimpel, Scott H." <SKimpel@hunton.com>

Dear Mr. Chevedden,

Please find attached a notice of exclusion letter on behalf of DTE Energy Company. A copy of the letter has also been mailed to your address via overnight delivery.

Best regards,
Chloe

HUNTON

Chloe Dupre
Associate
cdupre@hunton.com
p 202.955.1505
[LinkedIn](#)

Hunton Andrews Kurth LLP
2200 Pennsylvania Avenue, NW
Washington, DC 20037

Hunton.com



DTE - SEC
Notice...)-c.pdf

From: John [REDACTED]
Sent: Wednesday, November 26, 2025 11:07 AM
To: Lisa A Muschong <lisa.muschong@dteenergy.com>; Daniel T Richards <daniel.richards@dteenergy.com>; Kathrine M Lorenz <kathrine.lorenz@dteenergy.com>; Sarah M Bello <sarah.mccuen@dteenergy.com>
Subject: [EXTERNAL] Re: Rule 14a-8 Proposal (DTE)

CAUTION: THIS MESSAGE IS FROM AN EXTERNAL SENDER. This email was sent from outside our company. Please do not click links or open attachments unless you recognize the source of this information and are expecting this email. If you suspect this message is suspicious, report it by using the "report phishing" function.

Begin forwarded message:

From: John [REDACTED]
Subject: Rule 14a-8 Proposal (DTE)
Date: November 3, 2025 at 9:55:06 AM PST
To: "Lisa A. Muschong" <lisa.muschong@dteenergy.com>, Daniel T Richards <daniel.richards@dteenergy.com>, Kathrine M Lorenz <kathrine.lorenz@dteenergy.com>, Sarah M Bello <sarah.mccuen@dteenergy.com>

Rule 14a-8 Proposal (DTE)

Ms. Muschong,

Please see the attached rule 14a-8 proposal.
Please acknowledge receipt promptly in order to expedite delivery of the broker letter.

Please confirm that this is the correct email address for rule 14a-8 proposals.
Per SEC SLB 14L, Section F, the Securities and Exchange Commission Staff "encourages both companies and shareholder proponents to acknowledge receipt of emails when requested."
I so request.

Hard copies of any request related to this proposal are not needed as long as you request that I confirm receipt in the email cover message.

The proponent is available for a telephone meeting on the first Monday and Tuesday after 10-days of the proposal submittal date at noon PT.
Please arrange in advance in a separate email message regarding a meeting if needed.
John Chevedden

December 16, 2025

Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission
100 F Street, NE
Washington, DC 20549

4 Rule 14a-8 Proposal
DTE Energy Company (DTE)
Shareholder Right to Act by Written Consent
December 11, 2025 No Action request
952871

Ladies and Gentlemen:

DTE lacks credibility. Unlike similar no action requests DTE does not claim it did any checking on whether the November 3, 2025 email was received by any of the same 4 DTE addressees of the November 26, 2025 email message. DTE does not claim an IT employee did any checking.

The proponent did not receive any email failure message from DTE in November 2025. It is easy to trigger a DTE error message by leaving out a letter in a DTE email address as the attached page illustrates.

Sincerely,


John Chevedden

cc: Daniel T. Richards

From: John [REDACTED]
Subject: Fwd: Delivery Status Notification (Failure)
Date: December 16, 2025 at 8:54 PM
To:



Begin forwarded message:

From: Mail Delivery Subsystem <mailer-daemon@googlemail.com>
Subject: Delivery Status Notification (Failure)
Date: December 16, 2025 at 8:53:30 PM PST
To: [REDACTED]



Address not found

"z" omitted

Your message wasn't delivered to kathrine.loren@dteenergy.com because the address couldn't be found, or is unable to receive mail.

LEARN MORE



This link will take you to a third-party site

The response from the remote server was:

550 5.4.1 Recipient address rejected: Access denied. For more information see <https://aka.ms/EXOSmtpErrors>
[DS2PEPF00003441.namprd04.prod.outlook.com2025-12-17T04:53:30.170Z08DE3C04B0457051]

Reporting-MTA: dns; googlemail.com
Received-From-MTA: dns; [REDACTED]
Arrival-Date: Tue, 16 Dec 2025 20:53:28 -0800 (PST)
X-Original-Message-ID: <CF816BD6-E2CA-429A-BE67-6C5389D726F9@gmail.com>

Final-Recipient: rfc822; kathrine.loren@dteenergy.com
Action: failed